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Starting a new job virtually was daunting at first, this was largely due to my perception that it would be harder to integrate with new colleagues and acquire new skills. However, Isosceles have overcome this by scheduling meetings throughout the week, which have given me the platform to interact with other colleagues and ask questions when I've been struggling with work. Isosceles have also been great at providing comprehensive feedback and support on my work, which has allowed me to become more confident in the services I provide for my clients.

Since joining, everyone has been very helpful in assisting me with any queries I have had, taking the time to help me with areas I've needed help with and providing useful feedback on my work to allow me to become more proficient at my job. Lots of support has been given by Isosceles, this includes study days before exams and fully

funded training for the professional qualification I am undertaking. The online revision resources provided by Isosceles are easily accessible and informative, allowing me to fit study time around work and my personal life which has been extremely convenient. Isosceles have also provided a friendly and balanced work culture, allowing time in the week for me to consolidate and reflect on the work I have been doing.

My clients operate in a variety of different sectors, mainly comprising technology companies in a range of different subsectors. My roles and responsibilities differ on each client, which has allowed me to gain a better insight into what my clients do and become a trusted advisor for them at such an early stage. The blend of clients and roles I have been given has allowed me to understand a broad range of different accountancy practices, and how these services benefit the clients I work for.

Isosceles have given me learning and progression opportunities right from the beginning, by providing me with a structured development programme. This has allowed me to gain insight into a variety of different areas, with regular opportunities to gain additional exposure, and broaden my knowledge further from weekly meetings with my line manager. Isosceles have also been great at tailoring my work to my personal goals and objectives by asking if there are any specific clients or roles I would like to learn more about. My development programme also provides a clear pathway for my future at Isosceles, where my current studies and work directly underpins the work I will be performing in the future.

Despite joining during difficult and unfamiliar times, Isosceles have provided regular social activities and opportunities to meet other colleagues which has helped me feel like an integral part of the company. Social activities have included quizzes, charity challenges and a Christmas party with evening entertainment. Being part of the social committee has also allowed me to suggest my own ideas for future social events and how Isosceles can continue to create an inclusive and balanced work culture.

Sam