"The team at Isosceles have been fantastic in developing me professionally, taking me through everything I have needed to be successful."



I joined Isosceles back in late 2015 as a graduate trainee and I am now a Chartered Accountant with the ICAEW having been through all the training, development and exams. Going through the process to get chartered involves a lot of work and sacrifice but is undoubtedly worth it. I have had to learn a lot in over four years since joining.

I joined with very little accountancy knowledge and no experience. However, right from the start, the team here were very accommodating and worked with me to give me the knowledge I needed. This has

continued all the way through and is still true now. The culture at Isosceles is of knowledge sharing and, through formal training and informal conversations, there are always opportunities to develop knowledge and skills. This is true right through the organisation and one of the benefits of working at a small business is that I have been able to learn from working directly with senior management who have a wealth of experience.

I have also been able to work directly with a variety of clients and that has given me a lot of different experiences. Our clients are at a variety of stages in their lifecycle and in difference sectors. Each of these come with unique challenges and this has taught me to be very adaptable in my approach. This variety keeps life at Isosceles interesting as no two days are the same.

The variety is not just in terms of clients but also in terms of what I have worked on for clients. I have been involved in a lot of different areas. I started off learning the essentials for working with a client in key areas such as purchase ledger and expenses. Since then, I have worked closely with client CFOs on implementation projects, assisted with working through closing down a company, and learnt how to use reporting software Power BI amongst many other things. The breadth of opportunity here gives the ability to focus on areas of strength while also keeping life varied.

Along with the experience, Isosceles has a strong culture of cooperation with a great atmosphere, fun socials, and a cake rota. The team here make working at Isosceles a very enjoyable experience that I have enjoyed and look forward to continuing.

Tom