

## Isosceles provide BackOffice Associates with quick response HR Advisory Service

"We selected Isosceles for their extensive HR expertise and ability to provide a comprehensive HR advisory service."

**BackOffice Associates** is a worldwide leader in information governance and data modernisation solutions. Headquartered in the U.S. they have offices around the world including UK, Switzerland, Germany and Spain. In December, 2013 BackOffice acquired Isosceles' client ENTOTA Ltd.

## The Situation

Post-acquisition BackOffice Associates tripled the number of staff in the Europe and Africa region. The regional CEO needed responsive regional HR expertise to guide the business through the change and ensure everything was compliant, from an HR perspective, across all the countries in the region.

Going forward he wanted the reassurance of a HR resource who would keep the company up-to-date and compliant with local HR legislation changes and whom he could call upon to help with any HR matter whenever it arose.

## Why Isosceles?

Isosceles had supported ENTOTA to fulfil its aggressive growth plans since 2009. As a result of providing an efficient and responsive service, and having built a strong and positive reputation with ENTOTA, Isosceles were chosen as trusted advisors to BackOffice Associates.



"It is very reassuring to have the Isosceles HR team on hand with knowledge and resources to help us with any HR issues at any time in the UK and beyond." Clive Bellmore, CEO, Europe & Africa, Back Office Associates

## Isosceles' Role?

- Undertake a complete EMEA HR audit
- Effect changes to all employment contracts, policies and procedures and handbooks where necessary

On an ongoing basis:

- Provide legislation updates and modify local contracts and handbooks accordingly
- Provide an HR Advisory service, assisting with any HR situation as it arises.

"I am delighted that BackOffice Associates are going from strength to strength. I really have to stay on my toes, and keep my knowledge of international HR legislation up-to-date to ensure I deliver the best possible service to them." Denise Thorn, Head of HR Services, Isosceles