

Come and join the team

**Opportunities for accounting
and finance professionals**



Isosceles

Exciting work! Exciting clients!

Are you a seasoned professional looking for your next challenge? Or just starting on your accounting adventure? At Isosceles we expect one thing—AMBITION.

If it's a **training contract** you need, we'll put you through the ICAEW, CIMA or ACCA exam path, but there's no substitute for experience.

From day one you'll start working with one of our high-performing teams. We'll supplement your studies with relevant commercial experience and ensure you build your new career on solid foundations.

For those who have **started their studies** we can accelerate your career, exposing you to multi-sector, multi-system and multi-culture situations which will help you grow as an individual and establish your reputation as a well-rounded senior professional.

For the **seasoned finance professional** bored with their current role, we can provide new challenges.

Our senior finance professionals are always tasked to push themselves, their team and Isosceles further. Through a varied client base, and new and exciting challenges, we can re-ignite your love of the career you've chosen.

The only things preventing individuals from joining Isosceles as an intern and working their way up to a finance director are their own aspirations, ambition and skills.



A word from Mike

Isosceles is an ambitious company working with ambitious entrepreneurs. We are delighted with our success, but we have big plans to grow further. In order to do this we need top class people to help us grow as they develop their own careers.

It's a great time to apply to join the team.

The client base is growing and the breadth of opportunities is enormous. We are involved in so many exciting projects.

We opened our third office, in Cambridge, earlier this year and we have plans to turn our Head Office into a state-of-the-art office with first class facilities.

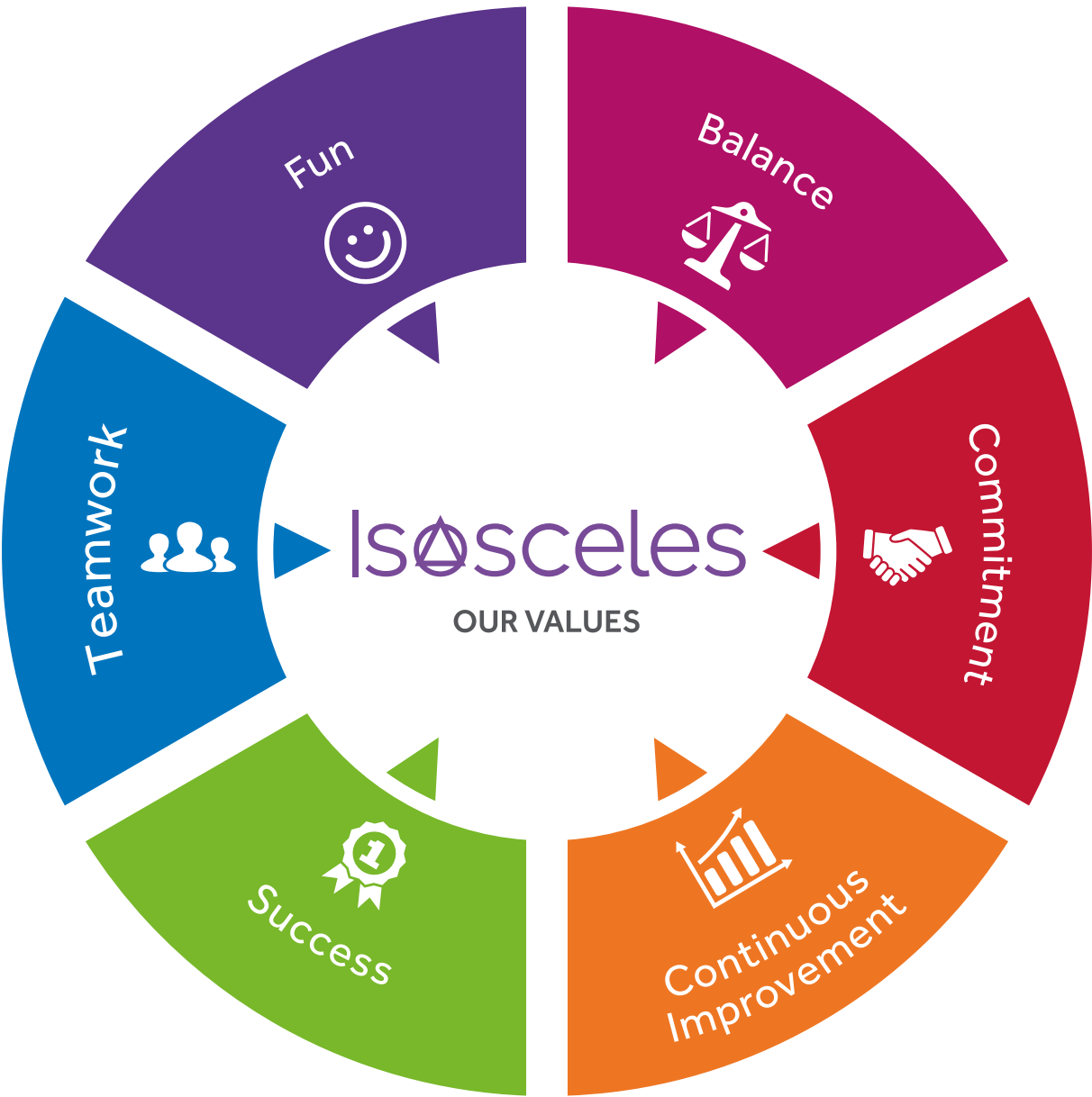
If you want to have the opportunity to work with some of the most successful entrepreneurs around today, apply now and join the team.

Don't just take my word for it, have a look at some of things our clients have to say about us both within this brochure and on our website.

Mike O'Connell, CEO and Founder



The Isosceles values



“Isosceles have supported us all the way from our MBO. They offer a rare blend of pragmatic business skills and first-rate finance and accounting expertise.”

Robert Dent, Entrepreneur

A word from our clients

“Expansion into Europe is a key strategic goal for our company. With so many decisions to make it is great to have an experienced partner like Isosceles to take the compliance headaches away, allowing us to focus on the big commercial decisions.”

Tim Sherwood, CEO

“We have achieved remarkable results in a short period of time. Outsourcing to Isosceles has allowed us to focus on what we do best. We already had a high expectation of them and Isosceles have delivered this and more.”

Kevin Arthur, Entrepreneur

“We have used Isosceles for 14 years. They provide an excellent critical eye on potential investments. They are commercial and pragmatic and support these investments through non-executive directorship and outsourced accounting.”

Jack Murphy, Principal

“Isosceles supported us strongly through every part of our growth cycle. They are completely dedicated to making our life easier.”

James Prior, CEO

“Mike and the Isosceles team have been helping us with the decision and preparation for exit over many years so that when the time came we knew it was right. The Isosceles team were with us every step of the way and were a critical part of our successful transaction.”

Piers Lea, Entrepreneur

We value our employees

We really value and look after our enthusiastic and hardworking teams.

At Isosceles we know that in order to have happy and satisfied customers, we first need to have happy employees!

So we put our employees happiness at the heart of our operations. Every year as we hire more staff to support our growth, we strive to maintain the values we created in 2001: to keep our employees rewarded and motivated, because we know that this then drives great customer service.

We offer great benefits:

- ★ Competitive salary
- ★ Mentoring and professional development
- ★ A training contract (if you want one)
- ★ Life assurance
- ★ Pension
- ★ Enhanced holiday allowance
- ★ Onsite parking
- ★ Interest free loan for graduates and relocation
- ★ Interest free season ticket loan for graduates
- ★ Childcare vouchers

We enjoy frequent socials.

We even have a company football team and run a client football tournament.

There's the occasional charity run; the pumpkin carving competition; the Isosceles Bake Off; a medieval banquet to celebrate Magna Carta 800; and the weekly cake rota, to name but a few of our events.

We also make sure there are plenty of cakes, healthy snacks and as much tea and coffee as you need.

Above all, we enjoy celebrating the company's successes together.





Christmas Party



Isosceles Bake Off!



Kingston Charity Run



Isosceles Football Team

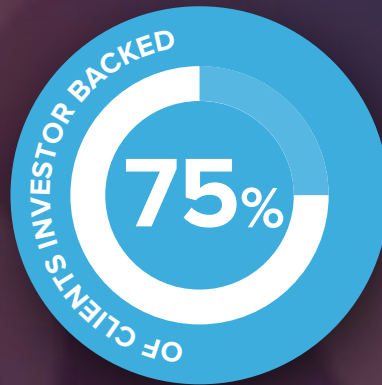
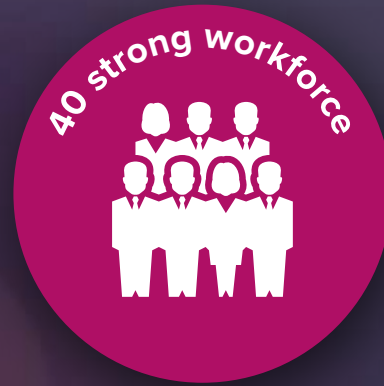


Kingston Charity Run



Medieval banquet to celebrate Magna Carta 800





Working for Isosceles is stimulating and challenging

Isosceles was founded by Mike O'Connell in 2001, to provide operational and strategic finance, accounting and HR services to ambitious entrepreneurs.

Our teams are client obsessed! We are not a traditional accountancy practice we are our client's finance department and trusted advisors.

We speak to our clients on a daily basis.

We have 40 people in our three offices (Egham, Sheffield and Cambridge) and get involved in a huge range of diverse and exciting challenges.

We provide everything from basic accounting to complex due diligence and exit negotiations.

We have an exciting mix of clients across a range of industries from market leading software developers to pioneering pharmaceutical companies, e-commerce specialists and cutting edge bespoke construction companies.

We have rapid growth UK companies, AIM and NYSE listed companies as well as subsidiaries of US, Japanese or European companies.

Our clients range from pre-revenue university spinouts through to fast growth entrepreneur driven and owner managed SME's (often backed by high net worth individuals or private equity). Our largest have revenues up to \$50M and employ up to 200 people.

Below are some of our clients



Types of work

Here is a flavour of some of the exciting work we get involved in:

- Full outsourced finance to companies in all stages of business
 - + For start-ups its high quality, affordable accounting
 - + For companies in growth it's a flexible and scalable service
 - + For those looking to exit it's unrivalled strategic expertise
- Value added advanced management reporting including interpretation, advice and insightful commentary
- Financial planning, modelling and scenario analysis
- The development of business plans and help to raise finance
- Preparation for sale, pre-acquisition support and business integration
- Interim and ad-hoc project support
- Supplementary resource to existing internal finance teams
- Systems selection, recommendations and implementation
- External, objective business and finance function review
- Statutory accounting, tax and compliance
- Interim, part-time and full-time FD projects:
 - + Start-up specialists — getting the foundations right
 - + Operational focus — hunting efficiency, identifying growth and profit opportunities
 - + Agents of change — turnaround and return to profit
 - + Fund raising — funding to fuel ambitious entrepreneurs ambition
 - + Exit specialists — maximising shareholder value on exit
- Helping foreign companies establish a UK subsidiary and UK companies establish a overseas subsidiary.

How to apply

Applying couldn't be easier, visit our website and apply online [www.isoscelesfinance.co.uk/contact/join us](http://www.isoscelesfinance.co.uk/contact/join-us) or get in touch with Peter.



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Isosceles Finance



Diversity statement

Isosceles is committed to promoting equality and diversity, as well as to providing an inclusive and supportive environment.

Isosceles

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